

CURRICULUM VITAE

NAME: Njeri Caroline Kariuki *née* Ndegwa

PROFESSION: Advocate/Arbitrator/Mediator

DATE OF BIRTH: 23rd February, 1961

SEX: Female

MARITAL STATUS: Divorced/Three Children

NATIONALITY: Kenyan

EXPERIENCE: 32 Years

EMPLOYER: *Njeri Kariuki Advocate*

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MEMBERSHIP IN PROFESSIONAL SOCIETIES

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| Member | ICCA | 2016 |
| Member | DRBF, Region 2 | 2015 |
| Member | LCIA | 2014 |
| FICPSK | Fellow, Institute of Certified Public Secretaries | 2011 |
| FCI Arb. | Fellow, Chartered Institute of Arbitrators | 2002 |
| MCI Arb. | Member, Chartered Institute of Arbitrators | 1999 |
| ACI Arb. | Associate, Chartered Institute of Arbitrators | 1994 |
| CPS(K) | Institute of Certified Public Secretaries | 1991 |
| Member | Law Society of Kenya | 9 th December, 1988 |
| Member | EALS | |



FIELDS OF SPECIALISATION

Conveyancing, Insurance Litigation, Contracts, Commercial Transactions, Company Secretarial Services, Arbitration (Domestic & International) & ADR, Commercial & Family Mediation.



KEY QUALIFICATIONS:

(A) *Arbitration & ADR*

- I. *As Trainer, Tutor, Assessor & Examiner* with the Chartered Institute of Arbitrators, I have, since 2004, instructed many, sitting sometimes as Course Director:
 - a. The Practice & Procedure of Arbitration (Module 3) Kenya Branch
 - b. Accelerated Route to Member, Kenya Branch;

- c. Award Writing (Module 4) Kenya Branch
 - d. Assessments (the Practice & Procedure of Arbitration, Module 3) Kenya Branch
 - e. Mediation Accreditation Assessments, Mediation Pathway, Kenya Branch;
 - f. Training & Assessments (the Practice & Procedure of Arbitration, Module 3) (EACJ) Kenya Branch
 - g. Introduction to Mediation, Kenya Branch
 - h. Inaugural 40 Hour Mediation Course, Zambia
 - i. Inaugural Module 2 Mediation Accreditation Assessments, Kenya Branch
 - j. Inaugural 40 Hour Mediation Course, Nairobi
 - k. Assessor, Fast Track to Fellowship, Kenya Branch
 - l. Introduction to Arbitration & ADR, Mombasa, Kenya Branch
 - m. Introduction to Arbitration & ADR, Nairobi, Kenya Branch
 - n. The Law of Arbitration (Module 2) Nairobi & Mombasa
 - o. Communication Skills (1-day course) Nairobi
 - p. Advocacy in Mediation Course (1-day course)
2. *As a Resource Person*, I have, over the years, conducted the following Seminars & Workshops:
- a. 30th August - 2nd September, 2016: Consultant & Trainer, CAJ-GIZ Course in ADR, Sagana Getaway
 - b. 30th June - 8th July, 2016: Consultant & Trainer, KNHCR-GIZ Course in ADR, Sagana Getaway
 - c. 21st November - 10th December, 2015: Consultant & Trainer, CAJ-GIZ Course in ADR, Nairobi & Naivasha
 - d. 3rd - 5th September, 2015: Short-term Training Consultancy in Mediation for Mediation Accreditation Committee of the High Court of Kenya
 - e. 21st November - 10th December, 2015: Consultant & Trainer, CAJ-GIZ Course in ADR, Nairobi & Naivasha
 - f. 3rd - 5th September, 2015: Short-term Training Consultancy in Mediation for Mediation Accreditation Committee
 - g. 5th November, 2011: Introduction to Mediation, Aga Khan Shia Imami National Conciliation & Arbitration Board of Kenya
 - h. 10th/11th December, 2009: Course Director/Facilitator - FIDA Pro Bono Lawyers' Conference, Naivasha
 - i. 8 - 10th Sept., 2009: Course Director/Facilitator, Advocates' Complaints' Commission Course on ADR (Negotiation, Conciliation, Mediation) (Morendat, Naivasha)
 - j. 23rd July, 2009: Resource Person, Evidence & the Expert Witness 1-day Course sponsored by the AAK/QS Chapter & Chartered Institute of Arbitration, Kenya Branch
 - k. 3rd/4th October 2008: Course Director & Tutor, Special Introduction to Arbitration Course for FKE
 - l. 25th February, 2008: Administrator, International CIArbn. Conference, Johannesburg
 - m. 3 - 5 October 2007: Course Director & Tutor, Special Course on Mediation - Advocates' Complaints' Commission
 - n. May 2006: Course Director & Tutor, Introduction to Mediation, Office of the Public Trustee
3. *As part of my Journey*, I attended:
- a. 8-16 September 2007: a Course in International Commercial Arbitration, Keble College, Oxford, England, following which I sat an exam and was awarded, on 21st January, 2008, a Diploma by the Chartered Institute of Arbitrators in International Commercial Arbitration
 - b. 20 - 24 June 2005: the Negotiation & Mediation 5-day Workshop under the aegis of the Center for African Peace & Conflict Resolution, California State University, Sacramento, USA
 - c. April 2003: a 5-day Mediation Training Course at the International Law Institute, Kampala
 - d. July - August, 2003: a 60 hour Training Course in Mediation & Conflict Resolution conducted by

- Michael Williams under the auspices of the Association for Conflict Resolution, USA & Mediators Institute, Ireland, in Karen, Nairobi.
- e. 15 June 2001 an Introduction to Arbitration & ADR (Joint Chartered Institute of Arbitration (Kenya Branch) & US Embassy Public Affairs Initiative)
 - f. April 2000: a 1 day Seminar on Mediation in the Insurance Industry conducted by the Dispute Resolution Centre & CEDR in Nairobi
 - g. February 1992: the Introduction to Arbitration Course at Silver Springs Hotel, Nairobi, after which I sat for & passed the Arbitration Entry Course examination

4. *In addition*, the following dates are notable:

- i. May 2002: Admitted as a Fellow of the Chartered Institute of Arbitrators
- ii. July 2005 - 2018: Chairperson, Sub-Committee on Education & Training, Chartered Institute of Arbitrators, Kenya Branch
- iii. July 1996 - June 2005: Membership Secretary, Chartered Institute of Arbitrators, Kenya Branch
- iv. June 1996 Elected as a Committee Member of the Chartered Institute of Arbitrators, Kenya Branch
- v. May 1994: Admitted as an Associate Member of the Chartered Institute of Arbitrators

I have conducted over 35 arbitrations primarily in the commercial sector (insurance & banking industries, aviation & petroleum industries, hotel & lodging industry, construction industry, general business contractual matters). In the last 2 years or so as Mediation has picked up pace, I have settled commercial disputes through mediation. I also had the opportunity to sit as Chairperson of the Dispute Adjudication Board for Olkaria 1 (Units IV & V) for a period of three (3) years.



(B) *As an Advocate*

- 1993 to the present: Sole Proprietor, *Njeri Kariuki Advocate*
- 1990 - 1992: Partner, *Walker Kontos, Advocates*
- 1988 - 1990: Associate Advocate, *Walker Kontos, Advocates*



(C) *Major Life Achievements:*

- a. My three (3) lovely children, Wangu, Mathangani & Ndiritu for whom I would eschew all else.
- b. Attaining Chartered Arbitrator status in 2008, just to find that, at that point in time, there were very few female Chartered Arbitrators the world over and that save for Nigeria, I was the only female Chartered Arbitrator in Africa and remained so until early 2014.
- c. Being appointed Chairperson of the Advocates' Benevolent Association in 2003 immediately upon the stepping down of the long-serving enigmatic Chairman, Mr. Justice (Retired) William Shirley Deverell.
- d. My very unexpected appointment as a GOK Nominee to the Panel of Arbitrators at ICSID.
- e. Surprising but very welcome citations by Chambers Global in 2014 - 2020 as a Leading Individual.
- f. A citation in Expert Guides' Commercial Arbitration Guide 2015 & 2016 (12th Edition) as one of the World's Leading Practitioners chosen by their Peers!
- g. Sitting as Chairperson of the Olkaria 1 (Units IV & V) Dispute Adjudication Board for a period of three (3) years.
- h. Member of SIAC's African User's Council.



(D) *Current Activities and Positions of National Importance:*

- a. February 2011-2013 appointment to the Council of Legal Education by the Law Society of Kenya
- b. Member of the Branch Committee of the Chartered Institute of Arbitrators (Kenya Branch) 1996 - 2018.
- c. Chairperson of the Education & Training Sub-Committee of the Chartered Institute of Arbitrators (Kenya Branch) (2003 to 2016, 2017-2018).
- d. As Member R.294, being called upon to serve in the ICPSK Benevolent Fund in September, 2005.
- e. Actively participated in the now defunct GJLOS Programme as an appointee of the Chartered Institute of Arbitrators through KEPISA.
- f. Resource Person, Trainer & Tutor in Arbitration & ADR
- g. Member of FIDA
- h. GOK Nominee to the Panel of Conciliators & Arbitrators at ICSID
- i. Member of the ICC International Court of Arbitration representing Kenya in June, 2018



EDUCATION

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| 1974 - 1977: | Alliance Girls' High School, Kikuyu, Kenya - East African Certificate of Education (EACE), 1st Division |
| 1978 - 1979: | Limuru Girls' School, Tigoni, Kenya - East African Advanced Certificate of Education (EAACE), 3 Principals |
| 1980 - 1982: | University of Nairobi, Nairobi, Kenya |
| 1982 - 1984: | York University, Toronto, Canada - Bachelor of Arts (B.A.) |
| 1984 - 1987: | Queen's University, Kingston, Ontario - Bachelor of Laws (LL.B) |
| 1987 - 1988: | Kenya School of Law - Diploma in Law |
| 9 th Dec.1988: | Admission to the Roll of Advocates of the High Court of Kenya |
| 21 st Jan. 2008: | Diploma in International Commercial Arbitration, Keble College, Oxford (awarded by the Chartered Institute of Arbitrators) |



AUTOMATION SKILLS

Computer Literacy: MS Office (Word, Excel, Power Point) Word Perfect, Adobe, with willingness, ability & inclination to learn any other software programme necessary!



OTHER ACTIVITIES, INTERESTS & HOBBIES

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|------------------------------|---|
| 1991 - 1995 | Chairperson, Young Career Women, Nairobi Branch, Kenya Business and Professional Women's Clubs, an Associate Club of the International Federation of Business and Professional Women. |
| 1996 - 2003 | Board Member, Advocates' Benevolent Association. |
| 2003 - March 2016 | Chairperson, Advocates' Benevolent Association |
| 8 th March, 2003 | LSK Commendation for Commitment to Betterment of the Society & its Membership |
| 30 th March, 2007 | ICPSK Commendation for Outstanding Contribution to Activities of the Institute & the Profession at large. |
| 27 th March, 2010 | LSK Commendation for Commitment to Betterment of the Society & its Membership |
| 1 st April, 2011 | Awarded an upgrade to Fellow status by the ICPSK |
| 10 th March, 2017 | ABA Commendation for Years of Dedicated Service & Contribution to the Association |

Reading, swimming, power-walking, "*working-out*" - pulling weights, kick-boxing - and family/social affairs/geo-politics. In my own small way, I actively contribute to the Empowerment of Women and the Girl Child.



LANGUAGES

English: Spoken - Excellent Reading - Excellent Writing - Excellent



GUIDING PHILOSOPHY IN LIFE

- a. Where politics is concerned, I like to stay in the shadows: I have no wish to be smeared with the muck & mire that forms the backdrop of Kenyan Politics. Surprising, considering that Political Science was of major interest to me during my Bachelor of Arts days at Nairobi University.
- b. Service to Society with humility, integrity and a really big smile!
- c. My view on the economy is that matters pertaining thereto should be totally divorced from politics: let the former flourish without interference from the miry bog of politics.
- d. Major aspirations: mine was to be a lawyer and a good one at that. Whether the latter has been achieved? Your guess is as good as mine! Everything else has come to me purely by default - it is the faith that others have had in my abilities that has brought me thus far.
- e. Worst Fears? I'm not sure I have had any. Here I rely on the words of Minnie Louise Haskins to say there is no cause for fear if you "*go out into the darkness and put your hand into the Hand of God. That shall be to you better than light and safer than any known way!*"