

**CURRICULUM VITAE
JACQUELINE OYUYO GITHINJI**

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PROFESSIONAL PROFILE:

Legal Professional, Accredited Arbitrator and Mediator, Accredited Governance Auditor, Certified Public Secretary, and Business Graduate (MBA) conversant with the Kenyan legal and regulatory environment, the common law legal system as well as the global business operating environment. Continued working knowledge and demonstrable experience in dispute resolution (commercial and family), corporate governance, organisational structure, compliance and operations in corporate entities, non-profit organisations and State corporations, and able to communicate with a culturally and socio-economically diverse audience.

SUMMARY PROFESSIONAL HISTORY:

October 2014 to date

MANAGING PARTNER - UMSIZI LLP

We offer a broad range of legal and governance services. More particularly:

Arbitration and Mediation Services: I am a certified/accredited Arbitrator and Mediator, and our firm offers both these methods of dispute resolution as efficient and effective methods for the settlement of both commercial and family disputes.

I also offer these services through partners such as the *Chartered Institute of Arbitrators, Strathmore Dispute Resolution Centre (SDRC)*, the *Law Society of Kenya (LSK)*, and the Kenya branch of the *Federation of Women Lawyers (FIDA-Kenya)*.

I am accredited as a Mediator by the Judiciary of the Republic of Kenya, hence competent to mediate matters filed in the High Court of Kenya.

I am an approved tutor (new paths) with the *Chartered Institute of Arbitrators (Kenya Branch)*, and a certified Mediation tutor with the *Strathmore Dispute Resolution Centre (Kenya)* and *Facilit8 Training (UK)*.

Select Matters Heard/ Resolved to date:

Arbitration:

- Employment matter between an employee and a global group of companies
- Commercial tenancy dispute between a landlord and a multinational mobile network operator
- Commercial loan dispute between a development finance institution and a Kenyan borrower
- Dispute between shareholders of a local energy distribution company
- Dispute between a private developer and owners of a matrimonial property
- Dispute between a County Assembly and a supplier of goods

Mediation:

- Various custody and maintenance matters
- Various employment disputes
- Dispute between a hospital and a family (wrongful death)
- Dispute between family members over the running of the family business
- Dispute between an underwriter and their insured over an insurance claim

PRE-2014:

Prior to establishing the Firm, I began my career in 1999 at *Walker Kontos Advocates* subsequent to which I held various positions in diverse sectors including real estate; the non-profit sector; and financial services having served as Group Company Secretary of the *Jubilee Group* overseeing the Group's insurance and investment operations in Eastern Africa and Mauritius, and as Company Secretary and Head of Legal Services at *Family Bank Limited*. Each of my previous roles enabled the widening and deepening of my progressive experience in a range of corporate, legal and governance matters which have enabled my appreciation of a broad range of issues, including:

- **Budgets and Finance:** sound understanding of finance fundamentals with capacity to link finance to strategy and performance, whilst taking note of any exceptions and recommending requisite remedial action
- **Business Support:** providing legal counsel to various business entities, particularly small and medium enterprises (SMEs)
- **Corporate Governance:** demonstrable and sound understanding of corporate governance fundamentals and progressive expertise in, and appreciation of, best/emerging practice
- **Corporate Strategy and Corporate Planning:** drafting, implementation and periodic review of business strategies
- **Dispute Resolution:** appreciation of, and experience in, the full range of dispute-resolution mechanisms from Negotiation, Mediation and Arbitration to Litigation, with a personal preference for Mediation and Arbitration
- **Human Capital:** experience in, and appreciation of, staff establishment; remuneration, rewards and sanctions; job evaluation and performance management
- **Regulatory:** frequent engagement with regulators in various sectors
- **Risk Management and Oversight:** development and appreciation of risk management frameworks including monitoring, reporting and mitigation
- **Stakeholder Engagement:** liaising with all stakeholders, including shareholders, with a view to safeguarding legitimate interests

SELECT PROFESSIONAL AFFILIATIONS:

International Mediation Institute (since 2019): Member

The African Arbitration Association (since 2019): Member

The Chartered Institute of Arbitrators (since 2008): Fellow (2013); Chartered Arbitrator (2020)

SELECT PROFESSIONAL COURSES:

2020: *Chartered Arbitrator*, Chartered Institute of Arbitrators

2019: *Certified International Mediator*, International Mediation Institute (IMI, Global)

2018: *Accredited Mediation Tutor*, Strathmore Dispute Resolution Centre (Kenya) in conjunction with Facilit8 Communications Limited (United Kingdom)

2016: *Accredited Mediator*, Judiciary of the Republic of Kenya

2014: *Mediation Skills Training Course*, Strathmore Dispute Resolution Centre (Kenya) in conjunction with Facilit8 Communications Limited (United Kingdom)

SELECT SPEAKING ENGAGEMENTS/ RECOGNITION:

Contributor, Global Legal Group *International Comparative Legal Guide: Arbitration and Litigation* (2020 - 2022)

Panellist, Africa International Mediation Week: Africa and The Singapore Convention (2020)

Moderator and Master of Ceremonies, 4th International Conference, *Chartered Institute of Arbitrators (Kenya Branch)* (2020)

Series Moderator, *Strathmore Dispute Resolution Centre COVID-19 Impact on Dispute Resolution* (2020)

Finalist, *The Legal 500's* inaugural Arbitration Powerlist: Africa (2020)

Panellist, *African Arbitration Association* Conference (2019)

Moderator, *Strathmore Dispute Resolution Centre International Mediation Conference* (2019)

Panellist, *ADR Taskforce on Court Annexed Mediation*, Public Private Sector Engagement Forum (2019)

SELECT BOARD MEMBERSHIPS:

1. **Nairobi Centre for International Arbitration, Kenya** (*Chair - Training, Communications and Development Committee; Member - Audit, Risk and Governance Committee*)

2. **Chartered Institute of Arbitrators, Kenya Branch** (*Member, Education Committee*)
